

Graduate Internship Program

The internship program in MGH Social Service has been a vital component of our department for many years. Our LICSW staff provides outstanding supervision to MSW interns from Massachusetts schools of social work.

Each year we interview interns for placement during their second and final year of study with an eye toward accepting those who have a particular interest in hospital social work. We generally accept 8-10 students a year depending on supervisory availability.

LICSW staff is encouraged to become involved in the internship program in any of a variety of ways. The first step for an interested staff person would be to review these guidelines, followed by a initiating a discussion with the appropriate Clinical Director.

Below are the details for each of the role categories available in the Internship Program: Supervisor, Intern Seminar Co-Facilitator, Group Supervisor, Seminar Speaker, and Mentor.

Supervisor

Responsibilities:

1. Oversees all facets of the intern's experience at MGH.
2. Establishes the learning contract with the intern based on criteria laid out by both the school and MGH.
3. Meets with the intern for formal supervision 90 minutes or more per week.
4. Orients the intern to the services covered.
5. Reviews and signs off on all documentation.
6. Reviews and comments on all process recordings.
7. Discusses the intern's progress or lack thereof with key parties at the intern's school as well as at MGH.
8. Evaluates the intern's performance continuously throughout the year and formally twice a year by meeting with the intern and the school advisor-liaison.
9. Attends twice a month Supervisors' Group meetings at MGH.
10. Attends first-time supervisor's course, if indicated, at one of the local schools of social work.

Requirements:

1. Is an LICSW
2. Has been in current position for at least one year.
3. Has the approval of his/her Clinical Director.
4. Commits to supervising an intern for a maximum of three consecutive years, although case by case exceptions will be considered.

Remuneration:

A stipend is offered in December and May.

Seminar Co-Facilitators

Responsibilities:

1. Work together with each other to plan, coordinate, organize and facilitate the twice monthly 90 minute intern seminar.
2. Arrange speakers by pre-arranged topics to present in the seminar.
3. Assign pairs of interns topics on which the interns present at seminar during the second semester.
4. Arrange for mentor-experts to work with the student pairs on their assigned topics.
5. Make necessary arrangements for each speaker as needed prior to their speaking date and introduces speaker to the group.
6. Help facilitate questions and answers if needed, if intern participation is minimal to keep flow of discussion going.

Requirements:

1. Is an LICSW.
2. Has the approval of his/her Clinical Director.
3. Possess good organizational skills.

Remuneration:

A stipend is offered in December and May.

Group Supervisor

Responsibilities:

1. Provides every other week group supervision to the interns for an hour on Mondays. This typically includes providing facilitation as well as supervision around intern case presentations and/or leading discussions on pre-arranged topics of clinical interest.
2. Attends the Supervisors' Group meetings and is in contact on an as-needed basis with the individual supervisors.

Requirements:

1. Is an LICSW.
2. Has previous supervisory experience.
3. Has the approval of his/her Clinical Director.

Remuneration

A stipend is offered in December and May.

Seminar Speaker

Responsibilities:

1. Lends their expertise to the Student Seminar by presenting on a clinical topic and responds to questions and comments from the interns during the presentation.

Requirements:

1. Has demonstrated expertise in the area on which they are asked to speak.
2. Has the approval of his/her Clinical Director.

Mentor

Responsibilities:

Assists pairs of interns in preparing a presentation they will deliver in the Student Seminar during the second semester on a pre-determined topic.

Requirements:

1. Has demonstrated expertise in the area in which they are assisting the interns.
2. Has the approval of his/her Clinical Director.
3. Is willing to make time to meet with interns as needed over the course of several months.
4. Facilitates access to resources interns may need for their presentation.
5. Is willing to communicate with the interns' field supervisors as needed.